

## **EMPLOYMENT RESOURCES**

In addition to the resources listed in this section, a primary source for employment placement and training for persons with hearing loss is the California Department of Rehabilitation (DOR). For more in-depth information on the services provided by DOR, refer to the section entitled "Department of Rehabilitation" in this directory

### **CALIFORNIA GOVERNOR'S COMMITTEE ON EMPLOYMENT OF PEOPLE WITH DISABILITIES**

800 Capitol Mall, Labor Division, MIC 83

Sacramento, CA 95814

(916) 654-8055 (Voice)

(800) 695-0350 (Voice)

(916) 654-9820 (TTY)

Website:

[www.edd.ca.gov/Jobs\\_and\\_Training/GC\\_on\\_Employment\\_of\\_People\\_with\\_Disabilities.htm](http://www.edd.ca.gov/Jobs_and_Training/GC_on_Employment_of_People_with_Disabilities.htm)

The California Governor's Committee on Employment of People with Disabilities (Governor's Committee) is responsible for providing leadership to increase the number of people with disabilities in the California workforce. The Governor's Committee is also responsible for implementing California's Workforce Inclusion Act, Assembly Bill 925, which names and empowers the Governor's Committee to undertake activities to ensure improved employment opportunities for people with disabilities. This committee provides a forum through which key state departments, boards, councils, local service providers, business leaders, and the disability community can collaborate to develop a comprehensive strategy that will result in an increased rate of employment for people with disabilities.

### **DEAF AND HARD OF HEARING IN GOVERNMENT (DHHIG)**

P.O. Box 76087

Washington, DC 20013

Website: [www.dhhig.org](http://www.dhhig.org)

E-mail: [info@dhhig.org](mailto:info@dhhig.org)

DHHIG is a national non-profit organization whose purpose is two-fold. It serves as an employee support group for Federal employees who are either deaf or hard of hearing and as a nationwide resource organization for the Federal government. DHHIG coordinates and collaborates with external forces such as U.S. Office of Personnel Management, U.S. Employment Equal Opportunity Commission, the U.S. Congress, the White House, President's Task Force on Employment of Adults with Disabilities, Hearing Loss Association of America, National Association of the Deaf, Alexander Graham Bell Association for the Deaf and other entities.

## **DISABILITY BENEFITS 101**

Website: [www.disabilitybenefits101.org](http://www.disabilitybenefits101.org)

Disability Benefits 101 (DB101) is a benefit planning website designed to help workers, job seekers, and service providers understand the connections between work and benefits for persons with disabilities. The site presents rules for health coverage, benefits, and employment programs in an easy-to-use format that assists persons with disabilities.

Since the disability experience is unique for each person, the five Benefit Planner Calculators (explained below) were created to assess the connection and interaction between programs and changing life situations.

- [Benefits to Work Calculator](#): If a person is currently on disability benefits, this illustrates the benefit changes should he or she take a job.
- [Job to Job Calculator](#): Demonstrates the possible effect on income and health coverage during the gap between jobs.
- [School to Work Calculator](#): Many benefits program rules change upon a person's 18<sup>th</sup> birthday; this will help an individual navigate these changes.
- [Medi-Cal for the Working Disabled Calculator](#): Determines an employed individual's eligibility for the Medi-Cal 250% California Working Disabled Program. This is a benefit in addition to those that a person may already be receiving.
- [PASS Calculator](#): Should someone wish to set aside money to subsidize a career goal, the Supplemental Security Income's (SSI's) Plan for Achieving Self Support (PASS) can assist in saving money toward this goal while the SSI benefits help pay for basics such as food and shelter.

## **EMPLOYMENT DEVELOPMENT DEPARTMENT (EDD)**

800 Capitol Mall, MIC 83

Sacramento, CA 95814

EDD Phone Directory: [www.edd.ca.gov/About\\_EDD/Department\\_Directory.htm](http://www.edd.ca.gov/About_EDD/Department_Directory.htm)

EDD Website: [www.edd.ca.gov](http://www.edd.ca.gov)

One Stop Career Center System:

[www.edd.ca.gov/Jobs\\_and\\_Training/pubs/osfile.pdf](http://www.edd.ca.gov/Jobs_and_Training/pubs/osfile.pdf)

Workforce Services Offices by City:

[www.edd.ca.gov/Jobs\\_and\\_Training/Workforce\\_Services\\_Offices.htm](http://www.edd.ca.gov/Jobs_and_Training/Workforce_Services_Offices.htm)

Workforce Services Offices by County:

[www.edd.ca.gov/Jobs\\_and\\_Training/Workforce\\_Services\\_Offices\\_by\\_County.htm](http://www.edd.ca.gov/Jobs_and_Training/Workforce_Services_Offices_by_County.htm)

EDD provides a comprehensive range of employment and training services in partnership with state and local agencies and organizations. These services, provided statewide through a One-Stop Career Center system or Service Offices,

benefit job seekers, laid off workers, youth, individuals currently working, veterans, people with disabilities and employers.

## **GOODWILL INDUSTRIES OF SAN FRANCISCO, SAN MATEO AND MARIN COUNTIES**

### **Goodwill Corporate Offices**

1500 Mission Street

San Francisco, CA 94103

(415) 575-2101 (Voice)

(415) 575-2115 (TTY)

(415) 575-2170 (Fax)

Website: [www.sfgoodwill.org](http://www.sfgoodwill.org)

If referred by the San Francisco Department of Rehabilitation, there is a grant-funded program that provides job preparation, job placement, and employment retention services to individuals with disabilities. They also provide a six-month welfare-to-work program providing paid work experience, classroom training, case management and job coaching to enable unemployed or underemployed recipients of public assistance for transition to viable employment.

## **GOODWILL INDUSTRIES OF SOUTHERN CALIFORNIA**

### **Deaf Training and Employment Center**

342 San Fernando Road

Los Angeles, CA 90031

(888) 446-6394 (Voice)

(323) 223-1211 (Voice)

Website: [www.goodwillsocal.org](http://www.goodwillsocal.org)

E-mail: [info@goodwillsocal.org](mailto:info@goodwillsocal.org)

The Deaf Training Employment Center offers a range of services to the deaf community, focusing on employment services including job development, job readiness and placement. This organization also offers personal vocational social adjustment classes readying persons for the working world and its corporate culture.

## **JOB ACCOMMODATION NETWORK (JAN)**

P.O. Box 6080

Morgantown, WV 26506-6080

(800) 526-7234 (Voice)

(800) 232-9675 (Voice)

(304) 293-7186 (Voice)

(877) 781-9403 (TTY)

(304) 293-5407 (Fax)

Website: [www.jan.wvu.edu](http://www.jan.wvu.edu)

On-line Accommodation Resource: [www.jan.wvu.edu/soar](http://www.jan.wvu.edu/soar)

Consultant's Corner E-mail: [jan@jan.wvu.edu](mailto:jan@jan.wvu.edu)

JAN is a free consulting service designed to increase the employability of people with disabilities by: 1) providing individualized worksite accommodations

solutions, 2) providing technical assistance regarding the ADA and other disability related legislation and 3) educating callers about self-employment options.

### **ABILITYJOBS**

8941 Atlanta Avenue  
Huntington Beach, CA 92646

Website: [www.jobaccess.org](http://www.jobaccess.org)

E-mail: [info@abilityjobs.com](mailto:info@abilityjobs.com)

The goal of ABILITYJobs is to enable people with disabilities to enhance their professional lives by providing a dedicated system for finding employment. JobAccess provides a place where people with disabilities can seek employment and be evaluated solely on their skills and experience. The ABILITY resume builder helps users to build and post a professional looking resume that companies across the US will be able to browse.

### **LIMITED EXAMINATION AND APPOINTMENT PROGRAM (LEAP)**

#### **Employment into State Service for Persons with Disabilities**

#### ***State Personnel Board (SPB) Contact Information:***

LEAP Program Coordinator:

(916) 653-1262 (Voice)

(916) 653-1498 (TTY)

Website: [www.spb.ca.gov/cmsPrint.aspx?id=662](http://www.spb.ca.gov/cmsPrint.aspx?id=662)

#### ***Department of Rehabilitation Contact Information:***

(916) 263-8762 (Voice)

(916) 274-5801 (Voice)

(916) 263-7477 (TTY)

Website: [www.dor.ca.gov](http://www.dor.ca.gov)

Listing of DOR County Offices Website: [www.rehab.cahwnet.gov/eps](http://www.rehab.cahwnet.gov/eps)

The Limited Examination and Appointment Program (LEAP) is an alternative examination and appointment process, designed by SPB, to aid with the recruitment and hiring of a person with disabilities into employment in state service. The SPB has some LEAP examinations listed on their website. In addition to the SPB listings, each state department also has their own LEAP examination listings, so it is best to look up this information at the department in which you seek employment. The DOR certifies eligibility on a LEAP referral list by verifying that requirements of a person with disability are met. The person can then begin to apply for LEAP class examinations during open testing periods. LEAP examinations are given on-line via the internet or by mail.

The LEAP examination is a two-part process. In part I, the Readiness Evaluation, education, experience and personal qualifications are evaluated in regards to readiness for work. If successful on the application to the Readiness Evaluation, an individual will remain on a list for 24 months and may begin

applying to and interviewing with state departments that offer that eligible LEAP classification. Once hired, the Job Examination Period or part II of the LEAP process begins. Upon successful completion of a temporary two to four month on-the-job performance evaluation period, the person is hired and the standard probationary period for that position will then commence. As a LEAP candidate, an individual receives the same salary as any employee in that regular civil service class.

### **PRIDE INDUSTRIES**

10030 Foothills Boulevard  
Roseville, CA 95747-7102  
(800) 550-6005 (Voice)  
(916) 788-2100 (Voice)  
(916) 788-2552 (Fax)

Website: [www.prideindustries.com](http://www.prideindustries.com)

PRIDE Industries is a job placement organization that assists in the creation of jobs for people with disabilities. PRIDE operates vocational rehabilitation services and acts as a liaison between hiring entities and job seekers. Rehabilitation services are available through PRIDE's headquarters in Roseville, as well as offices throughout California in Fairfield, South Sacramento, Sacramento, North Sacramento, Auburn, Grass Valley and Thousand Oaks (Ventura/Los Angeles).

### **TOOLWORKS**

25 Kearny Street, Suite 400  
San Francisco, CA 94108  
(415) 733-0990 (Voice)  
(415) 733-0993 (TTY)  
(415) 733-0993 (Videophone 1)  
(415) 733-0994 (Videophone 2)  
(415) 733-0995 (Videophone 3)

Website: [www.toolworks.org](http://www.toolworks.org)

E-mail: [info@toolworks.org](mailto:info@toolworks.org)

Toolwork's Deaf Services provides extensive support and training in the areas of training, employment services and client support for deaf and hard of hearing adults in the Bay area.